

## **Newfoundland and Labrador**

### **Projected Employee Counts and Full Time Equivalents by Regional Integrated Health Authority and Occupation**



**GOVERNMENT OF  
NEWFOUNDLAND AND LABRADOR**  
Department of Health and Community Services

Projected Employee Counts and Full Time Equivalents by Regional Integrated Health Authority and Occupation

Prepared by: Health and Community Services Human Resource Planning Unit  
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Contact Information:

Newfoundland and Labrador Health Boards Association  
Human Resource Planning Unit  
P.O. Box 8234  
St. John's, NL A1B 3N4  
Tel: (709) 364-7701  
Fax: (709) 364-6460  
<http://www.nlhba.nf.ca/hr>

The Health and Community Services Human Resource Planning Unit was formed as a partnership agreement between the Government of Newfoundland and Labrador Department of Health and Community Services, and the Newfoundland and Labrador Health Boards Association. Please direct inquiries to the Health Boards Association.

## Projected Employee Counts and Full Time Equivalents

### Employee Counts

#### Regional Integrated Health Authorities (RIHAs)

Estimated using March 31, 2003 Health Board Figures.

**Table 1. Estimated RIHAs Occupation Counts.**

Occupation Name <sup>1</sup>	Eastern RIHA	Central RIHA	Western RIHA	Labrador-Grenfell RIHA	Total
<b>Primary Occupations</b>					
Audiologist	8	2	3	0	13
Behaviour Management Specialist	43	16	12	8	79
Cardiology Technologist	23	5	6	1	35
Cardio-Pulmonary Technologist	3	0	0	0	3
Combined LX Technologist	7	2	5	0	14
Dentist	1	0	0	6	7
Dietitian/Nutritionist	43	13	12	1	69
Dosimetrist	4	0	0	0	4
Electroneurophysiology Technol.	10	1	1	0	12
Genetic Counsellor	7	0	0	0	7
Licensed Practical Nurse	1536	561	460	144	2701
Manager	522	159	136	62	879
Medical Laboratory Technologist	230	63	52	21	366
Medical Physicist	4	0	0	0	4
Medical Radiation Technologist	155	50	38	13	256
Nuclear Medicine Technologist	8	3	2	0	13
Occupational Therapist	79	6	13	3	101
Orthopedic Technologist	6	2	2	0	10
Pharmacist	55	11	11	5	82
Physiotherapist	79	15	9	6	109
Prosthetist-Orthotist	12	0	0	0	12
Psychologist (Clinical)	41	6	12	0	59
Radiation Therapist	15	0	0	0	15
Recreation/Develop. Specialist	18	5	4	1	28
Registered Nurse	3142	725	761	288	4916
Respiratory Therapist	58	9	8	0	75
Social Worker	399	94	114	41	648
Speech Language Pathologist	24	7	8	2	41
Other (Primary)	23	4	1	4	32
<b>Primary Occupations Total</b>	<b>6555</b>	<b>1759</b>	<b>1670</b>	<b>606</b>	<b>10,590</b>
<b>Ancillary Occupations - Clinical Total<sup>2</sup></b>	<b>719</b>	<b>207</b>	<b>168</b>	<b>135</b>	<b>1229</b>
<b>Ancillary Occupations - System Total<sup>2</sup></b>	<b>3618</b>	<b>986</b>	<b>981</b>	<b>410</b>	<b>5995</b>
<b>Grand Total</b>	<b>10,892</b>	<b>2952</b>	<b>2819</b>	<b>1151</b>	<b>17,814</b>

Notes:

- Occupational grouping were constructed as follows: **Primary Occupations:** Primary Occupations provide direct patient care, diagnostic services, or manage the health system (including clinical and non-clinical managers). They also meet one or more of the following conditions: there exists a regulatory body and/or professional association, and/or their post-secondary educational background is generally in excess of a single year (i.e. technologist vs. technician). Examples: Registered nurses, psychologists, and speech language pathologists. **Ancillary Occupations – Clinical:** These are individuals that do not fit the Primary Occupations category but may provide direct patient care or diagnostic services, and generally work under the direction of the Primary Occupations. Examples: Medical laboratory technicians, personal care attendants, and recreation therapy workers. **Ancillary Occupations – System:** These are individuals that support the system. They do not fit the Primary Occupations or Ancillary Occupations – Clinical categories. Examples: laundry, dietary, and information systems staff.
- Ancillary occupations are detailed in Table 2.
- Excludes physicians.

## Projected Employee Counts and Full Time Equivalents

### Employee Counts

Regional Integrated Health Authorities (RIHAs)

Estimated using March 31, 2003 Health Board Figures.

**Table 2. Estimated RIHAs Ancillary Occupation Counts.**

Occupation Name	Eastern RIHA	Central RIHA	Western RIHA	Labrador-Grenfell RIHA	Total
<b>Ancillary Occupations - Clinical</b>					
Audiology Technician	0	0	2	0	2
Cardiology Technician	2	1	0	0	3
Combined LX Technician	14	7	3	0	24
Community Service Worker	0	0	0	14	14
Dental Technicians	6	0	0	11	17
Medical Laboratory Technician	106	23	22	14	165
Medical Radiation Technician	6	3	4	0	13
Nuclear Medicine Technician	5	1	0	0	6
Occup. Therapy Support Worker	23	1	4	0	28
Paramedic	56	42	19	14	131
Personal Care Attendant	251	70	22	69	412
Pharmacy Technician	68	12	14	4	98
Physiotherapy Assistant	49	13	13	4	79
Prosthetist-Orthotist Technician	5	0	0	0	5
Psychology Assistant	6	0	0	0	6
Recreation Therapy Worker	69	17	12	3	101
Social Service Worker	37	8	20	0	65
Other (Ancillary Clinical)	16	9	33	2	60
<b>Ancillary Occupations - Clinical Total</b>	<b>719</b>	<b>207</b>	<b>168</b>	<b>135</b>	<b>1229</b>
<b>Ancillary Occupations - System</b>					
Biomedical Engineering	6	7	4	3	20
Information systems	58	14	8	8	88
Records	70	11	16	5	102
Laundry	172	45	44	16	277
Materials	260	58	59	10	387
Facilities	227	70	60	80	437
Dietary	682	194	149	28	1053
Housekeeping	738	231	284	75	1328
Administration	1402	356	357	169	2284
Other (Ancillary System)	3	0	0	16	19
<b>Ancillary Occupations - System Total</b>	<b>3618</b>	<b>986</b>	<b>981</b>	<b>410</b>	<b>5995</b>
<b>Total</b>	<b>4337</b>	<b>1193</b>	<b>1149</b>	<b>545</b>	<b>7224</b>

## Projected Employee Counts and Full Time Equivalents

### Full Time Equivalents

#### Regional Integrated Health Authorities (RIHAs)

Estimated using Fiscal 2002/2003 Health Board Figures.

**Table 3. Estimated RIHAs Full Time Equivalents by Occupation.**

Occupation Name <sup>1</sup>	Eastern RIHA	Central RIHA	Western RIHA	Labrador-Grenfell RIHA	Total
<b>Primary Occupation</b>					
Audiologist	6.5	2.7	2.9	0.0	<b>12.1</b>
Behaviour Management Specialist	36.0	13.3	10.4	5.5	<b>65.2</b>
Cardiology Technologist	19.4	4.5	6.3	1.1	<b>31.3</b>
Cardio-Pulmonary Technologist	3.9	0.0	0.0	0.0	<b>3.9</b>
Combined LX Technologist	8.0	3.2	2.3	0.0	<b>13.5</b>
Dentist	0.9	0.0	0.0	5.8	<b>6.7</b>
Dietitian/Nutritionist	34.0	10.2	11.0	1.0	<b>56.2</b>
Dosimetrist	3.0	0.0	0.0	0.0	<b>3.0</b>
Electroneurophysiology Technol.	8.8	1.0	1.0	0.0	<b>10.8</b>
Genetic Counsellor	6.5	0.0	0.0	0.0	<b>6.5</b>
Licensed Practical Nurse	1338.2	456.1	404.9	125.9	<b>2325.1</b>
Manager	469.2	154.3	116.3	66.1	<b>805.9</b>
Medical Laboratory Technologist	224.8	60.5	51.1	21.2	<b>357.6</b>
Medical Physicist	3.6	0.0	0.0	0.0	<b>3.6</b>
Medical Radiation Technologist	149.1	42.7	34.0	13.4	<b>239.3</b>
Nuclear Medicine Technologist	9.4	2.1	2.1	0.0	<b>13.6</b>
Occupational Therapist	68.4	5.1	10.5	2.7	<b>86.7</b>
Orthopedic Technologist	4.4	2.0	1.2	0.0	<b>7.6</b>
Pharmacist	48.0	10.1	10.6	4.1	<b>72.9</b>
Physiotherapist	65.8	10.5	9.3	4.0	<b>89.5</b>
Prosthetist-Orthotist	13.0	0.0	0.0	0.0	<b>13.0</b>
Psychologist (Clinical)	34.1	4.8	8.9	0.6	<b>48.4</b>
Radiation Therapist	12.1	0.0	0.0	0.0	<b>12.1</b>
Recreation/Develop. Specialist	15.5	4.4	2.9	0.9	<b>23.7</b>
Registered Nurse	2586.0	584.3	611.0	247.7	<b>4028.9</b>
Respiratory Therapist	49.1	9.0	4.8	0.0	<b>62.9</b>
Social Worker	327.1	77.0	95.9	38.0	<b>538.0</b>
Speech Language Pathologist	18.7	6.0	6.7	1.8	<b>33.2</b>
Other (Primary)	19.7	2.1	1.0	4.8	<b>27.6</b>
<b>Primary Occupations Total</b>	<b>5583.2</b>	<b>1465.8</b>	<b>1405.1</b>	<b>544.5</b>	<b>8998.6</b>
<b>Ancillary Occupations - Clinical Total<sup>2</sup></b>	<b>539.2</b>	<b>153.5</b>	<b>121.9</b>	<b>84.7</b>	<b>899.3</b>
<b>Ancillary Occupations - System Total<sup>2</sup></b>	<b>3137.0</b>	<b>821.8</b>	<b>835.6</b>	<b>358.8</b>	<b>5153.1</b>
<b>Grand Total</b>	<b>9259.4</b>	<b>2441.1</b>	<b>2362.6</b>	<b>988.1</b>	<b>15,051.1</b>

Notes:

- Occupational grouping were constructed as follows: **Primary Occupations:** Primary Occupations provide direct patient care, diagnostic services, or manage the health system (including clinical and non-clinical managers). They also meet one or more of the following conditions: there exists a regulatory body and/or professional association, and/or their post-secondary educational background is generally in excess of a single year (i.e. technologist vs. technician). Examples: Registered nurses, psychologists, and speech language pathologists. **Ancillary Occupations – Clinical:** These are individuals that do not fit the Primary Occupations category but may provide direct patient care or diagnostic services, and generally work under the direction of the Primary Occupations. Examples: Medical laboratory technicians, personal care attendants, and recreation therapy workers. **Ancillary Occupations – System:** These are individuals that support the system. They do not fit the Primary Occupations or Ancillary Occupations – Clinical categories. Examples: laundry, dietary, and information systems staff.
- Ancillary occupations are detailed in Table 2.
- Excludes physicians.

## Projected Employee Counts and Full Time Equivalents

### Full Time Equivalents

Regional Integrated Health Authorities (RIHAs)

Estimated using Fiscal 2002/2003 Health Board Figures.

**Table 4. Estimated RIHAs Full Time Equivalents by Ancillary Occupation.**

Occupation Name	Eastern RIHA	Central RIHA	Western RIHA	Labrador-Grenfell RIHA	Total
<b>Ancillary Occupations - Clinical</b>					
Audiology Technician	1.0	0.0	1.9	0.0	<b>2.9</b>
Cardiology Technician	1.7	2.3	0.3	0.0	<b>4.4</b>
Combined LX Technician	14.1	7.9	6.1	0.0	<b>28.1</b>
Community Service Worker	0.0	0.0	0.0	10.3	<b>10.3</b>
Dental Technicians	4.2	0.0	0.0	7.1	<b>11.3</b>
Medical Laboratory Technician	77.8	19.0	18.2	9.6	<b>124.6</b>
Medical Radiation Technician	6.6	4.5	3.0	0.0	<b>14.2</b>
Nuclear Medicine Technician	5.4	0.1	0.0	0.0	<b>5.5</b>
Occup. Therapy Support Worker	10.7	1.1	0.1	0.0	<b>11.9</b>
Paramedic	53.0	40.3	17.8	7.7	<b>118.7</b>
Personal Care Attendant	160.4	28.4	16.2	39.7	<b>244.7</b>
Pharmacy Technician	57.3	10.4	11.8	3.1	<b>82.6</b>
Physiotherapy Assistant	39.3	11.8	11.8	4.0	<b>66.9</b>
Prosthetist-Orthotist Technician	4.5	0.0	0.0	0.0	<b>4.5</b>
Psychology Assistant	5.7	0.0	0.0	0.0	<b>5.7</b>
Recreation Therapy Worker	54.7	13.9	10.3	1.4	<b>80.4</b>
Social Service Worker	29.3	5.9	11.9	0.0	<b>47.0</b>
Other (Ancillary Clinical)	13.5	7.8	12.3	1.8	<b>35.4</b>
<b>Ancillary Occupations - Clinical Total</b>	<b>539.2</b>	<b>153.5</b>	<b>121.9</b>	<b>84.7</b>	<b>899.3</b>
<b>Ancillary Occupations - System</b>					
Administration	1210.0	288.6	305.6	144.5	<b>1948.7</b>
Biomedical Engineering	5.6	7.2	4.2	2.8	<b>19.7</b>
Dietary	544.8	166.8	147.1	22.7	<b>881.3</b>
Facilities	225.4	60.6	61.4	70.6	<b>418.0</b>
Housekeeping	633.4	180.8	182.5	64.6	<b>1061.4</b>
Information systems	53.2	13.0	8.5	7.8	<b>82.5</b>
Laundry	157.2	48.1	47.4	14.2	<b>266.9</b>
Materials	248.1	46.9	64.7	10.3	<b>370.1</b>
Records	58.2	9.8	14.1	4.7	<b>86.8</b>
Other (Ancillary System)	1.2	0.0	0.0	16.6	<b>17.8</b>
<b>Ancillary Occupations - System Total</b>	<b>3137.0</b>	<b>821.8</b>	<b>835.6</b>	<b>358.8</b>	<b>5153.1</b>
<b>Total</b>	<b>3676.2</b>	<b>975.2</b>	<b>957.5</b>	<b>443.5</b>	<b>6052.4</b>